

**SUSTAINABILITY COMMITTEE CHARTER**  
**THAI WAH PUBLIC COMPANY LIMITED**

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**1. Objective**

The Sustainability Committee of Thai Wah Public Company Limited (the “Company”) shall be appointed by the Company’s Board of Directors and shall consist of at least three members. The Committee has the scope of duties and responsibilities, and shall report to the Board of Directors of the Company on the following:

**2. Duties and Responsibilities of the Sustainability Committee**

1. To consider and review policies and strategies, and enhance the developmental goals of the Company, maintaining balances in various aspects, such as environmental, social and governance (ESG) in accordance with the Thai and international good corporate governance standard, as well as corporate social responsibility (CSR).
2. To recommend and propose principles and policies for aligning with the organization’s sustainable development.
3. To promote the organizational sustainable development guidelines among the Board of Directors, executives, and employees and ensuring that it is implemented effectively.
4. To monitor, track, and assess the sustainable development performance to maintain balance and enhance effectiveness, ensuring the highest benefit for the Company and stakeholders.
5. To review the adequacy of this Charter and recommend to the Board proposed changes from time to time as needed.
6. To report to the Board of Directors on the Committee’s activities and findings.
7. To perform other duties as assigned by the Board of Directors.

**3. Term of Office**

The term of office of a member of the Sustainability Committee shall be two years. A member of the Sustainability Committee who vacates his/her office by rotation may be re-appointed.