



THE CHARTER OF THE STRATEGY, INNOVATION, AND SUSTAINABILITY COMMITTEE

THAI WAH PUBLIC COMPANY LIMITED

1. Objective

The Strategy, Innovation, and Sustainability Committee (**the “SISC”**) of Thai Wah Public Company Limited (**the “Company”**) shall be appointed by the Company's Board of Directors (**“the Board”**), with duties and responsibilities as assigned by the Board.

2. Composition, Qualifications, and Terms of Office

2.1 **Composition**

The composition and number of members of the SISC shall be as determined by the Board of Directors

2.2 **Terms of Office**

The term of office of a member of the SISC shall be two years. A member of the SISC who vacates his/her office by rotation may be re-appointed.

3. Duties and Responsibilities

3.1 **Strategy and Innovation Duties**

3.1.1 Work with the Chief Executive Officer and the management team to oversee the development of the Company's strategy, and to provide guidance for the strategic planning process to ensure that the strategic implementation plan is developed within the organization.

3.1.2 Monitor the Company's progress against strategic goals and provide feedback and advice on merger and acquisition strategy, capital strategy, market capabilities, and resource requirements.

3.1.3 Review the strategies and other impacts from emerging or evolving competitive activity, or other innovation developments and global economic conditions.

3.1.4 To oversee and recommend to Chief Executive Officer and management team regarding certain significant strategic decisions.

3.2 **Sustainability Duties**

3.2.1 To consider and review policies and strategies, and enhance the developmental goals of the Company, maintaining balances in various aspects, such as environmental, social and governance (ESG) in accordance with the Thai and

international good corporate governance standard, as well as corporate social responsibility (CSR).

- 3.2.2 To recommend and propose principles and policies for aligning with the organization's sustainable development.
- 3.2.3 To promote the organizational sustainable development guidelines among the Board of Directors, executives, and employees and ensuring that it is implemented effectively.
- 3.2.4 To monitor, track, and assess the sustainable development performance to maintain balance and enhance effectiveness, ensuring the highest benefit for the Company and stakeholders.

3.3 Other Duties and Responsibilities

- 3.3.1 To report the activities of the SISC to the Board.
- 3.3.2 To prepare and to disclose a report of the SISC in the Company's Annual Report.
- 3.3.3 To implement and oversee the annual self-performance evaluations including reviewing the evaluation results and reporting the results to the Board on an annual basis.
- 3.3.4 To review the adequacy of this Charter and recommend to the Board proposed changes from time to time as needed.
- 3.3.5 To perform any other acts as assigned by the Board