

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Ho Kwon Cjan

Age: 67 years

Nationality: Singaporean

Proposal: To be re-elected as the Company's director for another term

Date of Appointment of Directorship in the Company: October 1, 2015 (8 year 6 months)

Number of Company Shares Held: 34,416,488 shares (representing 3.91 percent of total number of voting right)

Highest Educational Background / Director Certificate Program:

- Bachelor of Architecture (Hons), National University of Singapore

Current Work Experience:

In Listed Companies (3 entities)

- Non-Executive Director, Thai Wah Public Company Limited
- Director, Laguna Resorts & Hotels Public Company Limited
- Senior Vice President, Group Chief Designer, Banyan Tree Holdings Limited

In Non-Listed Companies (13 entities)

- Director, Certain related companies of Laguna Resorts & Hotels Public Company Limited
- Director, Certain related companies of Banyan Tree Holdings Limited
- Director, Chang Fung Company Limited
- Director, Freesia Investments Ltd
- Director, International Commercial Development Company Limited
- Director, Lanna Land Development Company Limited
- Director, Li-Ho Holdings (Private) Limited
- Director, Li-Ho (BVI) Ltd
- Director, Mae Malai Doi Resorts Company Limited
- Director, Platinum Enterprise Limited
- Director, Profit Chain Ltd.
- Director, PT Bintan Hotels
- Director, Vail Enterprises Group Corp.

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors

Record of Illegal Activity: None

Meeting Attendance in 2023:

Board of Directors:	3 out of 4
Shareholders' Meeting:	1 out of 1

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Chanin Archjananun

Age: 59 years

Nationality: Thai

Proposal: To be re-elected as the Company's independent director for another term

Date of Appointment of Directorship in the Company: October 1, 2015 (8 year 6 months)

Number of Company Shares Held: None

Highest Educational Background / Director Certificate Program:

- Master of Business Administration, Western Illinois University, USA
- Directors Certification Program (DCP 231/2016), Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP 34/2019), Thai Institute of Directors Association

Current Work Experience:

In Listed Company (3 entities)

- Independent Director, Nomination and Remuneration Committee Chairman, Audit, Risk and Corporate Governance Committee Member, Strategic and Innovation Committee Member and Sustainability Committee Member, Thai Wah Public Company Limited
- Independent Director, Audit Committee and Nomination and Remuneration Committee Member, Aurora Design Public Company Limited
- Independent Director and Member of the Audit Committee, Sappe Public Company Limited

In Non-Listed Companies (6 entities)

- Director, Gourmet Enterprise Company Limited
- Director, Vision Ventures Company Limited
- Director, Intermart (Thailand) Company Limited
- Director, Natura Harvest Company Limited
- Director, JS Asset Plus Company Limited
- Director, PKN Inter Holding Company Limited

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors, the Board was of a view that the candidate is qualified to be the Company's independent director in accordance with the criteria of the Capital Market Supervisory Board and the Company's definition of independent director and able to express his opinion freely which is beneficial to the Company's business operations.

Record of Illegal Activity: None

Meeting Attendance in 2023:

Board of Directors:	4 out of 4
Audit, Risk and Corporate Governance Committee:	4 out of 4
Nomination and Remuneration Committee:	2 out of 2
Shareholders' Meeting:	1 out of 1

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years	
1. as an executive director, employee, member of staff or advisor who receives a regular salary	No
2. as a professional service provider	No
3. in a material business relationship which may affect their independence	None

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Ms. Parnsiree Amatayakul

Age: 53 years

Nationality: Thai

Proposal: To be re-elected as the Company's independent director for another term

Date of Appointment of Directorship in the Company: April 27, 2018 (6 years)

Number of Company Shares Held: None

Highest Educational Background / Director Certificate Program:

- Master of Business Administration, Anderson School of Management, UCLA, USA
- Bachelor of Business Administration, Chulalongkorn University
- Directors Certification Program (DCP 99/2008), Thai Institute of Directors Association

Current Work Experience:

In Listed Company (5 entities)

- Independent Director, Strategic and Innovation Committee Member and Sustainability Committee Member, Thai Wah Public Company Limited
- Independent Director, Audit Committee Member and Remuneration Committee Member, Siam Cement Public Company Limited
- Independent Director and Member of Corporate Governance Committee, Bangkok Bank Public Company Limited
- Independent Director, Audit Committee Member and Chairman of Risk Management Committee, Thai Union Group Public Company Limited
- Independent Director, Member of Audit and Corporate Governance Committee, Member of the Nomination and Remuneration Committee, Central Pattana Public Company Limited

In Non-Listed Companies

None

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors, the Board was of a view that the candidate is qualified to be the Company's independent director in accordance with the criteria of the Capital Market Supervisory Board and the Company's definition of independent director and able to express his opinion freely which is beneficial to the Company's business operations.

Record of Illegal Activity: None

Meeting Attendance in 2023:

Board of Directors: 3 out of 4
Shareholders' Meeting: 1 out of 1

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years 1. as an executive director, employee, member of staff or advisor who receives a regular salary 2. as a professional service provider 3. in a material business relationship which may affect their independence	No No None

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Prateep Lertvatanakijkul

Age: 59 years

Nationality: Thai

Proposal: To be re-elected as the Company's director for another term

Date of Appointment of Directorship in the Company: April 27, 2018 (6 years)

Number of Company Shares Held: 100,000 shares (representing 0.01 percent of total number of voting right)

Highest Educational Background / Director Certificate Program:

- Master of Business Administration (Marketing), National Institute of Development Administration
- Bachelor of Agro-Industry, Kasetsart University
- Ethical Leadership Program (ELP 10/2017), Thai Institute of Directors Association
- Directors Certification Program (DCP 267/2018), Thai Institute of Directors Association

Current Work Experience:

In Listed Companies (1 entity)

- Executive Director / Chief Operating Officer, Thai Wah Public Company Limited

In Non-Listed Companies (1 entity)

- Chairman / Director, Subsidiary companies of Thai Wah Public Company Limited

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors

Record of Illegal Activity: None

Meeting Attendance in 2023 :

Board of Directors:	4 out of 4
Shareholders' Meeting:	1 out of 1

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Suvir Varma

Age: 53 years

Nationality: Singaporean

Proposal: To be elected as the Company's additional independent director (New appointment)

Number of Company Shares Held: None

Highest Educational Background / Director Certificate Program:

- Master of Business Administration (MBA), Majors in Finance, Strategy & Accounting, University of Chicago, USA
- Bachelor of Science (B.Sc.) - Hons., Majors in Finance, Accounting & Business Policy, Babson College, USA

Current Work Experience:

In Listed Company

None

In Non-Listed Companies (5 entities)

- Advisory Partner, Bain & Company (Advisory Partner since 2002, Formerly Senior Partner and Head of Asia PE business)
- Chairman (Asia Pacific) & Global Advisory Board, Campbell Lutyens (Since 2019)
- Senior Advisor, Navis Capital Partners (Since 2019)
- Non-Executive Board Member, Constellar Holdings (Since 2021)
- Chairman, LOVE, NILS Pediatric Cancer Charity (Board Member since 1999, Chairman since 2022)
- Member of Global Advisory Board, CBC Group (Since 2022)

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors, the Board was of a view that the candidate is qualified to be the Company's independent director in accordance with the criteria of the Capital Market Supervisory Board and the Company's definition of independent director and able to express his opinion freely which is beneficial to the Company's business operations.

Record of Illegal Activity: None

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years 1. as an executive director, employee, member of staff or advisor who receives a regular salary 2. as a professional service provider 3. in a material business relationship which may affect their independence	No No None