

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Subhak Siwaraksa

Age: 69 years

Nationality: Thai

Proposal: To be re-elected as the Company's independent director for another term

Date of Appointment of Directorship in the Company: February 21, 2017 (9 years 1 month)

Shareholding in the Company: None

Educational Background / Training Record:

- Doctor of Philosophy in Economics, University of Pennsylvania, USA
- Master in Law and Diplomacy, Fletcher School of Law and Diplomacy, Tufts University, Massachusetts, USA
- Bachelor in English Literature Honors Program and Economics, Georgetown University, Washington D.C., USA
- Thailand National Defense College (NDC) (Wor Por Aor 17), Class 2007
- Certificate, Financial Executive Seminar, Bangkok (FINEX IV), Thai Institute of Banking and Finance Association
- Certificate, Capital Market Academy Leadership Program, The Stock Exchange of Thailand
- Directors Accreditation Program (DAP 42/2005), Thai Institute of Directors Association
- Directors Certification Program (DCP 72/2006), Thai Institute of Directors Association
- Financial Institutions Governance Program (FGP 3/2011), Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP 26/2017), Thai Institute of Directors Association
- Climate Governance (2023), Thai Institute of Directors Association Honorary Doctorate of Business Administration in Hospitality Management, Johnson & Wales University, USA

Working Experiences for the Past 5 Years:

In Listed Companies

Present (3 entities)

- Independent Director / Audit, Risk and Corporate Governance Committee Chairman / Nomination and Remuneration Committee Member / Strategy, Innovation, and Sustainability Committee Member, Thai Wah Public Company Limited
- Independent Director / Member of Risk Management Committee / Member of Audit Committee, Bangkok Dusit Medical Services Public Company Limited

- Independent Director / Member of the Governance Committee / Member of the Nomination and Remuneration Committee, Siam City Cement Public Company Limited

2021 - 2024

- Independent Director / Member of the Governance Committee, Siam City Cement Public Company Limited

In Non-Listed Companies

Present (2 entities)

- Board Director / Chairman of Risk Oversight Committee / Member of Audit Committee / Member of Financial Institutions Policy Committee, Bank of Thailand
- Independent Director / Chairman of Audit Committee / Member of Risk Committee, Prudential Life Assurance (Thailand) Public Company Limited

2017 – 2025

- Chairman Thailand, Jardine Matheson Group

2019 – 2025

- Commissioner / Member of Risk Management Committee, The Securities and Exchange Commission, Thailand

2017 – 2023

- Member of Monetary Policy Committee, Bank of Thailand

2018 – 2022

- Independent Director / Member of Audit Committee, Samitivej Public Company Limited

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder’s meeting for consideration by the Board of Directors, the Board was of a view that the candidate is qualified to be the Company’s independent director in accordance with the criteria of the Capital Market Supervisory Board and the Company’s definition of independent director and able to express his opinion freely which is beneficial to the Company’s business operations.

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors:	4 out of 4
Audit, Risk and Corporate Governance Committee:	4 out of 4
Nomination and Remuneration Committee:	4 out of 4
Shareholders’ Meeting:	1 out of 1

Other Related Relationships

Relationship	Details
Close relative to management / major shareholder of the Company or a subsidiary	No
Relationship with Company / its parent company / its subsidiary / its associates or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years 1. as an executive director, employee, member of staff or advisor who receives a regular salary 2. as a professional service provider 3. in a material business relationship which may affect their independence	No No None

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Ho Ren Hua

Age: 43 years

Nationality: Singaporean

Proposal: To be re-elected as the Company's director for another term

Date of Appointment of Directorship in the Company: October 1, 2015 (10 years 6 months)

Shareholding in the Company: 4.57% (40,223,896 shares) This includes both direct and indirect shareholdings.

Educational Background / Training Record:

- Bachelor of Science in Economics with Honors, concentrating in Finance and Management, the Wharton School, University of Pennsylvania, USA
- Chartered Director Class (CDC 10/2015), Thai Institute of Directors Association
- Directors Certification Program (DCP 214/2015), Thai Institute of Directors Association
- Diploma Examination (47/2016), Thai Institute of Directors Association

Working Experiences for the Past 5 Years:

In Listed Companies

Present (3 entities)

- Director / Chief Executive Officer, Thai Wah Public Company Limited
- Director, Laguna Resorts & Hotels Public Company Limited
- Non-Executive / Non-Independent Director, Banyan Tree Holdings Limited

In Non-Listed Companies

Present (16 entities)

- Chairman of the Board / Director in certain related companies of Banyan Tree Holdings Limited
- Chairman of the Board / Director in subsidiaries companies of Thai Wah Public Company Limited, including
 - Thai Wah Fuji Nihon Company Limited
 - Tapioca Development Corporation Limited
 - Thai Wah Agri Biotech Company Limited
 - Thai Wah Ventures Company Limited
- Director, Bibace Management Company Limited
- Director, Bibace (Bangkok) Limited
- Director, Campion Investments Pte. Ltd.

- Director, Casita Holdings Ltd.
- Director, Dawina Investments Ltd.
- Director, ICD (HK) Limited
- Director, KPCC Management Company Ltd.
- Director, Maypole Ltd.
- Director, RH Ltd.
- Director, Rocket International Investments Limited
- Director, Sandstone Ventures International Limited

2012 - 2024

- Director, Sin-Hai Offshore Company Limited

2012 - 2023

- Director, United Insulation Services Pte. Ltd.

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors:	4 out of 4
Shareholders' Meeting:	1 out of 1

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mr. Umnad Sukprasongphol

Age: 62 years

Nationality: Thai

Proposal: To be re-elected as the Company's director for another term

Date of Appointment of Directorship in the Company: October 1, 2015 (10 years 6 months)

Shareholding in the Company: 0.00% (29,440 shares, also including total number of shares held by spouse)

Educational Background / Training Record:

- Master of Business Administration, University of Central Oklahoma, USA
- Directors Certification Program (DCP 15/2011), Thai Institute of Directors Association
- Financial Statements for Directors (FSD 17/2012), Thai Institute of Directors Association
- Ethical Leadership Program (ELP 10/2017), Thai Institute of Directors Association

Working Experiences for the Past 5 Years:

In Listed Companies

Present (1 entity)

- Executive Director / Senior Advisor to CEO, Thai Wah Public Company Limited

2015-2021

- Managing Director (Starch Business), Thai Wah Public Company Limited

In Non-Listed Companies

Present (14 entities)

- Chairman / Director in subsidiaries companies of Thai Wah Public Company Limited, including
 - Asia Tapioca Products Company Limited
 - Bangpakong Turakij Company Limited
 - Bang Thao (6) Company Limited
 - DI Company Limited
 - Tapioca Development Corporation Limited
 - Thai Nam Tapioca Company Limited

- Thai Nam Tapioca (1) Company Limited
- Thai Sin Tapioca (1989) Company Limited
- Thai Wah (6) Company Limited
- Thai Wah Alpha Starch Company Limited
- Thai Wah Bio Power Limited
- President, The Thai Tapioca Trade Association
- Chairman, Tapioca fund foundation
- Vice Chairman, Li-Ho Foundation

2021-2024

- Vice President / Chairman of Starch sub-committee, The Thai Tapioca Trade Association

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors:	4 out of 4
Shareholders' Meeting:	1 out of 1

PROFILE OF THE NOMINATED DIRECTOR CANDIDATES



Name: Mrs. Ho Ren Yung

Age: 40 years

Nationality: Singaporean

Proposal: To be re-elected as the Company's director for another term

Date of Appointment of Directorship in the Company: April 27, 2020 (5 years 11 months)

Shareholding in the Company: None

Educational Background / Training Record:

- Bachelor of Science in Sociology and Economic Development, London School of Economics
- A Certificate in Accounting and Finance, National University of Singapore

Working Experiences for the Past 5 Years:

In Listed Companies

Present (3 entities)

- Non-Executive Director, Thai Wah Public Company Limited
- Non-Executive Director, Laguna Resorts & Hotels Public Company Limited
- Deputy Chief Executive Officer- Head of Brand and Commercial and Deputy Managing Director- Hospitality Management, Banyan Tree Holdings Limited

In Non-Listed Companies

Present (8 entities)

- Director, Banyan Tree Global Foundation Limited
- Director, Bibace Management Company Limited
- Director, ICD (HK) Limited
- Director, KPCC Management Company Ltd.
- Director, Mamaboss Pte Ltd.
- Director, RY Ltd.
- Business Unit Head, Banyan Tree Spa and Gallery
- Co-Founder, Matter Prints

2008 – 2020

- Director, Bibace Investments Ltd.

In Other Legal Entity that may Have a Conflict of Interests with the Company

None

Nomination Procedure: Nominated by the Nomination and Remuneration Committee and agreed to propose to the Shareholder's meeting for consideration by the Board of Directors

Record of Illegal Activity: None

Meeting Attendance in 2025:

Board of Directors: 4 out of 4

Shareholders' Meeting: 1 out of 1